



We develop the South African Agriculture Industry.
Ons ontwikkel die Suid-Afrikaanse Landbou Industrie.

	1 March 2018 Sectoral Determination	1 January 2019 NMW
Hourly rate	R16.25	R18
Daily rate (9 hours of work)	R146.25	R162
Weekly rate (5-day work week)	R731.25	R810
Monthly rate	R3166.31	R3507.30

- Employees have to be remunerated for at least 4 hours per day;
- Conditions of service including hours of work cannot be unilaterally amended because of the NMW, this is an unfair labour practice;
- The wage applies to all workers, casual, temporary, permanent or fixed-term.

	1 Maart 2018 Sektorale vasstelling	1 Januarie 2019 NML
Uurlikse tarief	R16.25	R18
Daaglikse tarief (9 ure se werk)	R146.25	R162
Weeklikse tarief (5 dae werkweek)	R731.25	R810
Maandelikse tarief	R3166.31	R3507.30

- Werkers moet vir minstens 4 ure se werk vergoed word;
- Diensvoorwaardes, insluitend werksure, mag nie eensydig gewysig word as gevolg van die NML nie, dis 'n onbillike arbeidspraktyk;
- Die NML is van toepassing op alle werkers, insluitend dag-arbeiders, tydelike werkers, permanente werkers en werkers op vastetermyn-kontrakte.